



## **BOTSWANA BUREAU OF STANDARDS**

Botswana Bureau of Standards is a parastatal organization established by an Act of Parliament. It has the responsibility of ensuring that products manufactured and imported into Botswana as well as services provided are of acceptable quality and its scope of activities include among others; preparations of national standards, inspection and testing, product and company certification, training, and dissemination of standards and quality related information.

### **ADVERTISEMENT**

Applications are invited from suitably qualified candidates for the position of **Deputy Managing Director**.

#### **Job Summary**

The successful applicant will be expected to act as a business development link between the Managing Director and the core functions of the Bureau, and be responsible for business product generation and sales. The purpose of the position is to leverage from the synergies between all the different industries in the market and the divisions within Botswana Bureau of Standards, and aggressively seek opportunities in the market for the organisation as a whole.

#### **Minimum Job Requirements:**

Qualification: Post graduate degree in Science or Engineering. MBA would be an added advantage

Experience: Eight to ten years of post qualifying experience of which at least 3 years should be at Management level. Experience in Standardization and Quality Management is essential and good communication and PR skills are desirable. Computer literacy is essential.

Competencies: Management and leadership skills.  
Strategic vision, innovation and initiative  
Pro-active and assertive  
Strong communication and interpersonal skills

## **REMUNERATION**

This is a five (5) year contract position which may be renewed depending on satisfactory performance. It attracts 30% gratuity at the end of the contract. BOBS offers competitive and attractive remuneration packages to the most suitable candidates including Group Life Cover, Optional 50% Contributory Medical Aid Scheme, Workman's Compensation Cover, Personal Accident Cover and for this position, 30 working days leave per annum.

A detailed CV, names of three referees and certified copies of certificates should accompany applications which should be clearly marked on the envelope the position applied for. Applicants are also advised to indicate their current salary packages.

Applications should be received on or before **12<sup>th</sup> March 2010** and should be addressed to:

The Managing Director  
Botswana Bureau of Standards  
Private Bag BO 48  
Plot 55745, Main Airport Road,  
Block 8, Gaborone  
Botswana

Or E-mail to: **recruitment@bobstandards.bw**